Points Calculation Table

Advanced academic				
research activities				
Academic	Holder of a doctor's degree (excluding professional degrees)			
background	Holder of a master's degree (including professional degrees)			
Professional Career (Research	7 years or more			
experience) * Limited to experience related to the research,	5 years or more			
research guidance or education in which the person intends to engage.	3 years or more			
*Annual salary *1 The annual amount to be paid by the principal accepting organization. *2 In cases of a transfer from an overseas organization, including the annual amount to be paid by such organization. *3 Bonuses are also to be included in the annual amount.	The lower limit of the annual salary, to which points are awarded, will differ depending on the age classification. For further details, see ② .	40		
	Lin to 20 years of ago	45		
	Up to 29 years of age	15		
Age	⁻	10		
Age	Between 30 and 34 years of age	10		
Age Bonus Point 1 (Research Achievements)	Between 30 and 34 years of age	}·		
Bonus Point 1 (Research	Between 30 and 34 years of age Between 35 and 39 years of age	10 5		
Bonus Point 1 (Research Achievements)	Between 30 and 34 years of age Between 35 and 39 years of age For further details, see ③ . Work for an organization which receives financial support measures related to innovation (measures provided for separately in a public	10 5 25		
Bonus Point 1 (Research Achievements) Bonus Point 2	Between 30 and 34 years of age Between 35 and 39 years of age For further details, see ③ . Work for an organization which receives financial support measures related to innovation (measures provided for separately in a public notice). See Note 1. Employment in a small or mediumsized enterprise whose experiment and research expenses is more	10 5 25		
Bonus Point 1 (Research Achievements) Bonus Point 2 Bonus Point 3	Between 30 and 34 years of age Between 35 and 39 years of age For further details, see ③ . Work for an organization which receives financial support measures related to innovation (measures provided for separately in a public notice). See Note 1. Employment in a small or mediumized enterprise whose experiment and research expenses is more than 3% of total revenue. Holder of a foreign work-related	10 5 25 10		
Bonus Point 1 (Research Achievements) Bonus Point 2 Bonus Point 3 Bonus Point 4	Between 30 and 34 years of age Between 35 and 39 years of age For further details, see ③ . Work for an organization which receives financial support measures related to innovation (measures provided for separately in a public notice). See Note 1. Employment in a small or mediumsized enterprise whose experiment and research expenses is more than 3% of total revenue. Holder of a foreign work-related qualification, etc. (See Note 4) Person who has earned a degree at a higher education institution in	10 5 25 10 5		
Bonus Point 1 (Research Achievements) Bonus Point 2 Bonus Point 3 Bonus Point 4 Bonus Point 5	Between 30 and 34 years of age Between 35 and 39 years of age For further details, see ③. Work for an organization which receives financial support measures related to innovation (measures provided for separately in a public notice). See Note 1. Employment in a small or mediumsized enterprise whose experiment and research expenses is more than 3% of total revenue. Holder of a foreign work-related qualification, etc. (See Note 4) Person who has earned a degree at a higher education institution in Japan. Person who has passed Level [N1] of the Japanese Language Proficiency Test or has been approved through another test (See Note 2) as having equivalent or higher language proficiency, or the person who majored in Japanese language at a foreign university and	10 5 25 10 5		

Advanced specialized/ technical activities				
	Holder of a doctor's degree (excluding professional degrees)	30		
Academic background	Holder of a master's degree (including professional degrees) See Note 3.			
	Holder of a bachelor's degree or equivalent (excluding a person with a doctor's degree or master's degree)			
Professional Career	10 years or more			
(Business experience)	7 years or more			
* Limited to work experience related to the business in which	5 years or more	10		
the person intends to engage.	3 years or more			
Annual salary *1 The annual amount to be paid by the principal accepting organization. *2 In cases of a transfer from an overseas organization, including the annual amount to be paid by such organization. *3 Bonuses are also to be included in the annual amount.	The lower limit of the annual salary, to which points are awarded, will differ depending on the age classification. For further details, see ② .			
	Up to 29 years of age	15		
Age	Between 30 and 34 years of age Between 35 and 39 years of age			
Bonus Point 1 (Research Achievements)	For further details, see ③ .			
Bonus Point 2	Holder of a Japanese work-related qualification (5 points per one qualification)			
Bonus Point 3	Work for an organization which receives financial support measures related to innovation (measures provided for separately in a public notice). See Note 1.			
Bonus Point 4	Employment in a small or medium- sized enterprise whose experiment and research expenses is more than 3% of total revenue.			
Bonus Point 5	Holder of a foreign work-related qualification, etc. (See Note 4)			
Bonus Point 6	Person who has earned a degree at a higher education institution in Japan.			
Bonus Point 7	Person who has passed Level [N1] of the Japanese Language Proficiency Test or has been approved through another test (See Note 2) as having equivalent or higher language proficiency, or the person who majored in Japanese language at a foreign university and graduated from the university.			
	Total score	70		

Advanced business management activities			
	Holder of a doctor's degree or a master's degree. See Note 3.	20	
Academic background	Holder of a bachelor's degree or equivalent (excluding a person with a doctor's degree or master's degree)	10	
Professional	10 years or more	25	
Career (Business experience)	7 years or more	20	
* Limited to work experience related	5 years or more	15	
to business management.	3 years or more	10	
Annual salary *1 The annual	30 million yen or more		
amount to be paid by the principal accepting	25 million yen or more		
organization. *2 In cases of a transfer from an overseas organization, including the annual amount to be paid by such organization. *3 Bonuses are also to be included in the annual amount.	20 million yen or more		
	15 million yen or more		
	10 million yen or more	10	
Bonus Point 1	Person to be accepted as a representative director or representative executive officer	10	
(Position)	Person to be accepted as a director or executive officer	5	
Bonus Point 2	Work for an organization which receives financial support measures related to innovation (measures provided for separately in a public notice). See Note 1. Employment in a small or mediumsized enterprise whose experiment and research expenses is more than 3% of total revenue.		
Bonus Point 3			
Bonus Point 4	Holder of a foreign work-related qualification, etc. (See Note 4)	5	
Bonus Point 5	Person who has earned a degree at a higher education institution in Japan.		
Bonus Point 6	Person who has passed Level [N1] of the Japanese Language Proficiency Test or has been approved through another test (See Note 2) as having equivalent or higher language proficiency, or the person who majored in Japanese language at a foreign university and graduated from the university.	1	

(Note 1) An additional 10 points will be awarded in cases where the organization employing the applicant is a small or medium-sized enterprise.

enterprise. (Note 2) e.g., a score of 480 points or more on the BJT Business Japanese Proficiency Test. (Note 3) An additional 5 points will be awarded in cases where the applicant holds a professional degree relating to business management (MBA, MOT). (Note 4) For further details please check the Immigration Bureau website. (http://www.immi-moj.go.jp/newimmiact_3/en/index.html)

① Required minimum annual salary

An annual salary of <u>more than 3 million yen</u> is required for the fields of advanced specialized/ technical activities and advanced business management activities.

2 Annual salary points allocation table

	Younger than 30 years	Between 30 and 34 years	Between 35 and 39 years	40 years or older
10 million yen	40	40	40	40
9 million yen	35	35	35	35
8 million yen	30	30	30	30
7 million yen	25	25	25	_
6 million yen	20	20	20	_
5 million yen	15	15	_	_
4 million yen	10			_

) Re	esearch Achievements	Advanced academic research activities	Advanced specialized/ technical activities
χ,	Patent invention 1 item -	20	15
Research	Record of engaging in research using a grant funded by a public agency prior to entry into Japan 3 items -	20	15
≥ l	Past record of research papers: research papers (limited to those for which the applicant is the corresponding author), which appeared in an academic magazine registered in the academic research paper database used by Japanese national organizations 3 papers or more.	20	15
ements ※	For items other than above: where the applicant submits a research record equivalent to the above items (such as a record of winning a distinguished award), the Minister of Justice will determine whether to give points to the applicant on a case-by-case basis, after listening to opinions from a number of heads of the relevant administrative organizations.	20	15